

Believe



IN THE
POWER
OF GIRLS...

girls
inc.[®] FY 2009-2010 Annual Report
of Chattanooga



Message from the Board Chair

Girls Inc. of Chattanooga prides itself on being a good steward of both its mission and of the generous funding from United Way of Greater Chattanooga, corporate funders, foundations, government entities, individuals and local businesses. In a recession that sent shockwaves across the nonprofit world, Girls Inc. of Chattanooga **balanced its budget** while continuing to provide outstanding programming that impacted the lives of more than 400 girls. In fact, a year before the economic downturn, we also demonstrated our good stewardship by conducting a top to bottom evaluation of our spending, introduced efficiencies and significantly reduced spending.



However, with that being said, the downturn in the economy did cause our organization to make difficult decisions that resulted in Girls Inc. of Chattanooga serving 45 fewer girls. Among the cuts was our after-school programming at East Side Elementary School that served girls ages 6-8 and 9-11. Our programming at East Side helped girls in the following areas: 1.) bridge a cultural divide between Latino and African-American students, 2.) provided enrichment through Girls Inc.'s research and outcome-based programming, 3.) offered girls homework help, 4.) inspired girls to focus on academic excellence, 5.) developed stronger bodies through Tae Kwon Do, and 6.) exposed girls to new experiences through educational field trips.

As we approach our 50th anniversary in 2011, we will continue to show responsible stewardship of both our mission and your financial support. Through generous community support, Girls Inc. will continue to provide excellent programming that changes lives and builds strong futures for the next 50 years.

Thank you for your continued support of our programs and our girls.

Sincerely,

A handwritten signature in black ink that reads "Elaine".

Elaine Swafford
Board Chair

Letter from President and CEO

Greetings! We are very proud of our accomplishments and the success of the girls in our programs. All of the graduating Girls Inc. girls went to four-year colleges and have aspirations ranging from U.S. Senator to pediatrician. Through Girls Inc. programming, our participants start learning about college and the importance of academic excellence starting at the age of six. They learn leadership skills, public speaking and team building skills that make them successful students, college bound and workforce ready.

What makes Girls Inc. of Chattanooga unique? How do we inspire our participants to be strong, smart and boldsm? Girls Inc. uses research and outcome-based curriculum that is specifically designed for the different developmental stages of girls ages 6-18. It is girl-focused because girls learn differently than boys and use different critical thinking skills when making difficult decisions. We help shape girls lives through hands-on experiences, exceptional programming, opportunities to listen to and meet with career women, visits to businesses and universities, and introductions to places and experiences they never would have been exposed to without Girls Inc.

Girls Inc. girls learn to celebrate diversity and improve their communities. They learn mental and physical self-defense strategies. Our participants go beyond stereotypes to become role models for their peers and build futures of success. Girls Inc. girls learn how to deliver programming as peer to peer and peer to mentee educators. And, they make good choices to avoid illegal drug use and prevent teen pregnancy. Girls Inc. girls believe in themselves and their power to make a difference.

As we approach our 50th anniversary in 2011, I hope you will join me and the incredible girls at Girls Inc. by volunteering your time, donating in support of our programs and attending our events. The girls need you to help them build the brightest future!

Sincerely,

A handwritten signature in black ink that reads "Bea Lurie".

Bea Lurie
President & CEO



2009-2010 BOARD of DIRECTORS

Sheila Boyington, *Board Chair*

Dr. Dane Boyington

Molly Cooper

Dr. Lisa Cothran

Dr. Monsunmola George-Taylor

Leah M. Gerbitz

Cissy Grebowski

Clif Henry

Michael Jones

Kimberly Lawrence

Carol Killebrew Meyers

Rebecca Pobieglo

Julia Sanford

Teresa Seymore

Dr. Victoria Steinberg

Dr. Elaine Swafford

Melinda Varboncoeur

Jean Warren

CURRENT EXECUTIVE STAFF

Bea Lurie,

President & CEO

Phil Minton

Director of Finance and Administration

Toccora Johnson

Manager of Elementary Programs

Abbey Keehn

Manager of Teen Programs

Shannon Colbert

Development and Communications Associate

Awayne Williams

Administrative Assistant

Girls Inc. of Chattanooga

Our Mission

Girls Inc. of Chattanooga inspires all girls to be Strong, Smart and BoldSM by providing a healthy and positive environment where girls can enjoy being girls; by providing enriching programs that nurture their capacity for personal achievement, confident adulthood and economic independence; and by advocating for an equitable society.

Our Values

Girls Inc. of Chattanooga:

- is committed to empowering all girls and women to realize their full potential
- strives to have a positive and lasting impact on the girls and the community
- acts with integrity in our business and programs and is a careful steward of our supporters investments
- delivers our mission with a caring and compassionate attitude towards all, constantly aware of our power and ability to influence the future lives of girls

Our Vision

Our vision is to be the preeminent authority on the issues affecting girls and women in our community.



2009 Programs



After-School

Eastside Elementary School
Hardy Elementary School
Harrison United Methodist Church
Highland Park Neighborhood Association
Infant Mortality Public Awareness Campaign for Tennessee (IMPACT)
Teen Leadership Team
Women's History Project

Camps

Operation SMART Spring Break Camp
SciGirls Summer Camp
Operation SMART Summer Camp
Emma Wheeler Health Careers Academy (Summer)
GirlVenture Careers Academy (Summer)
Fairy Tale Endings Fall Break Camp

Workshops and Outreach

Mother-Daughter Hike for National Girls and Women in Sports Day
Parents Teens and Everything in Between Town Hall Meeting (IMPACT)

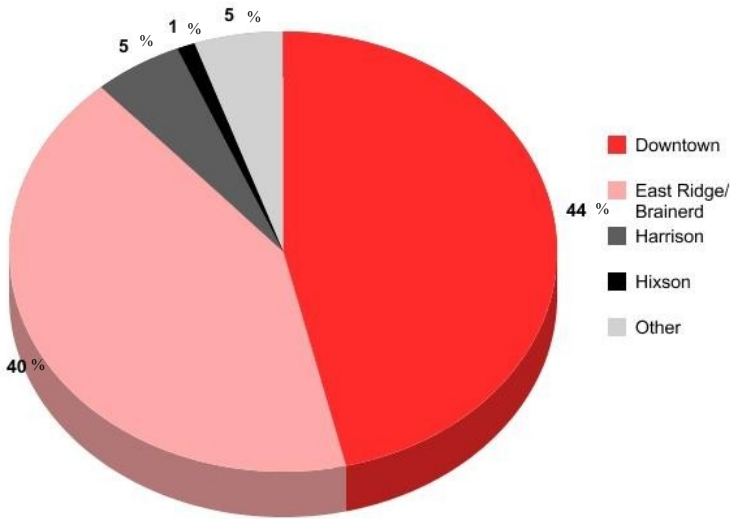
In-School

Chattanooga School for the Arts and Sciences
Chattanooga Girls Leadership Academy
Howard School for Academics and Technology
The Road to College and Success
Tyner Middle Academy

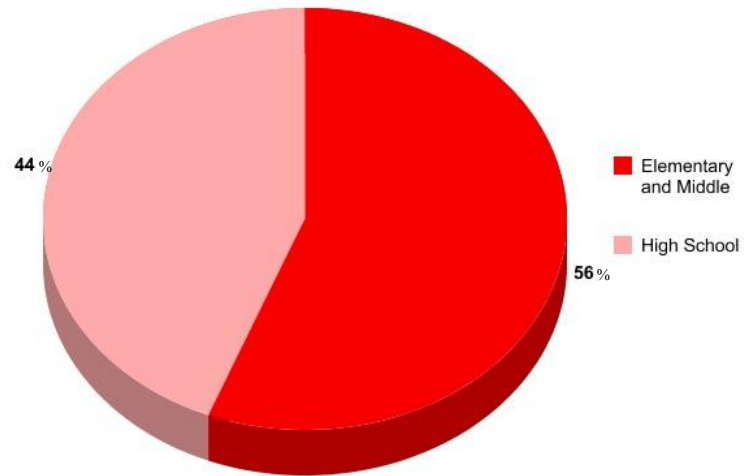
Girls Inc. by the Numbers

Total Number of Girls Served in 2009: 406*

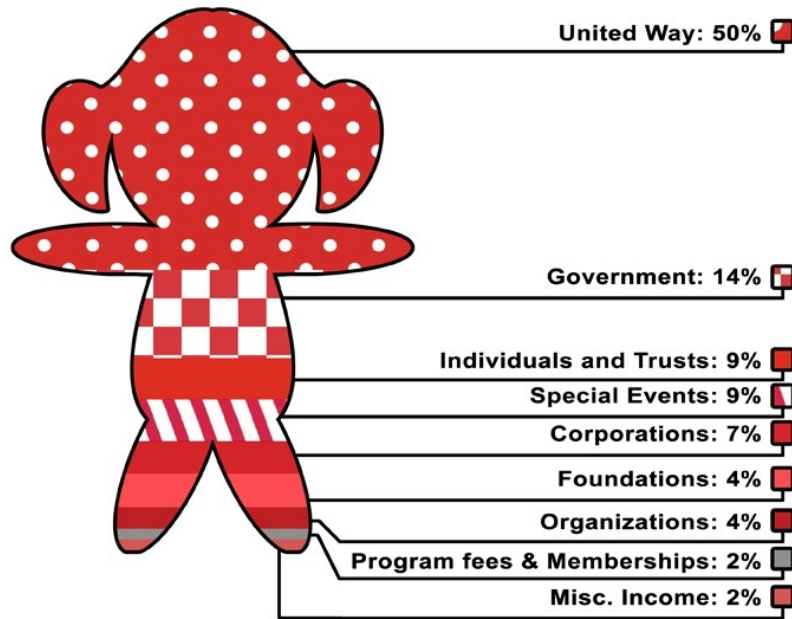
Girls by Area (%)



Girl by School Age (%)



Income by Source



*total number of girls based on 2009 calendar year

2009 Funders

Corporate, Foundation, Government and Organization Donors

A Night to Remember Belk	Coptix Inc. Community Foundation of Greater Chattanooga	Greenlife Grocery Hall and Associates Hamico Inc. Hamilton County Haskell Interiors Hayes Network Inc. Hefferlin-Kronenberg Architects John Snow, Inc. Johnson, Hickey & Murchison L.D.M. & Associates Legg Memorial Fund Memorial Health Care System National Coalition of 100 Black Women Inc. Oasis Center Preston Charitable Trust Publix Super Markets Charities	Sam's Club Scenic Chattanooga Optimist Club Second Missionary Baptist Missionary Benevolent Fund State of Tennessee GOT-CPI Target Thinking Media Third Street Tax Center Thompson Engineering Twin Cities Public Television United Way of Greater Chattanooga United Way of New York Unum UTC Interfraternity Council VanCura Ballet Conservatory Vision Hospitality Group	Walmart Foundation Wells Fargo Home Mortgage William F. Bryan Trust Women's Institute for Specialized Health Zeta Phi Beta Sorority
BenWood Foundation BlueCross BlueShield of Tennessee BMW of Chattanooga Brinker International C.J. Enterprises Center for Family Medicine Chattanooga Chamber Foundation Chattanooga Christian Community Foundation Chattanooga Kiwanis Youth Foundation Chattanooga Market Citi Foundation City of Chattanooga	County Commissioner John Allen Brooks County Commissioner Warren Mackey Custom Custodial Decosimo Double Cola Co. EPB First Tennessee Bank Fitness Together Front Porch Alliance Girls Inc. National Girls Preparatory School Grandview Foundation			

Individuals

Iris and Lee Abelson Dr. Adele B. Ackell Jamie P. Alday Kem Alexander Amelia Lebovitz Allen Anna and Barry VanCura Dr. Deborah Arfken Danna K. Bailey Linda Bailey Sam and Dana Banks Frankie and Edward Bass Eddy T. Bell Linda Benton Nancy and Ron Berg Karen and Marvin Berke Monique and Senator Andy Berke Gulshan Bhatia Claire Binder Carole Blass Bruce Blohm Ray Bond Alice and Ronald Boyington Sheila and Dane Boyington Pam and Mark Bracher Betsy Bramlett Fletcher Bright Sallie M. Brooks Marilyn Brown Jocelyn Bryant Jean M. Burke Mrs. Gaines P. Campbell Audrey Canaff Colleen Carboni Marilyn Center Anuj Chandra Chitra Chandrasekaran Carolyn Clark Susan C. Cobb Kelly Coffelt Sandy Cole Linda T. Collins Kevin and Tammy Connolly Mary Cooper Molly Cooper Peter Cooper Senator Bob Corker Cindy and Earl Cornette Lisa Cothran Stefanie D. Crowe	Mrs. Jerry Daugherty J.H. Davenport Olga De Klein Sarah Denton Karen Diamond Richard and Margaret S. Dillender Lisa Clark Diller Carolyn Dozier Libby and Frank Duff Patricia Dyer Marcia Eason Shannon Edmondson Gayle Edwards David Eichenthal Emily Eichenthal Mary Ellison Lorraine Evans Becky Evatt Everett R. Fairchild Linda L. Farnsworth Sarah and Thomas Faulkner Robin Fouraker Debra McKee Fowler Dr. Mosunmola George- Taylor Catharine Giannasi Sharon Gilley Rafe and Claudia Goldbach Jessica A. Good Grace Frank Leslie Graitcer Lucinda Grebowski Anne and Art Hagood Lori Hairrell Annie and James Hall James Halstead Yuchun Han Joyce and Robert Hardaway Kristi Haulsee Angela Hayes Janice and Greg Heath Reid M. Henson Elaine Hill Wade Hinton Melody and Andy Hodes Sandra Hollett Vanessa Y. Holloway Ruth Holmberg Lindsey Houston	Sherry Houston Joe W. Jackson Janna Jahn Nancy Jolley Michael Jones Peggy Jones Marianne Justin Marcia Williams Kling Jay Ku Prabha Kunda Millie Lander Charlotte and Dr. Charles Landis Kathy Lane Robert Langgood Cora Lanier Kim Lawrence Alison and Alan Lebovitz Betty and Charles Lebovitz Aleta F. Lenyard Deborah Levine Theresa Liedtka Samara Litzack Valerie Lucas Jane and Fred Lupton Bea Lurie Beth Lyon Travis Lytle Karen Kruesi Daisy Madison John Madzin Hannah C. Martin Maria Matthews DeWayne B. McCamish Anne McGintis Lynn McKamey Beverly McKeldin Sue and Ronald McNeil Barbara Medley Carol Killebrew Meyers Lisa Miller Sharon Mills Nathan C. Minton Phil and Sue Minton Judy Monen Kristina and Tom Montague Gwen Moore Mattie Moran Linda and Buddy Mosley Romeatrius Moss	Gladys Mynatt Marcia A. Noe Theresa and Hal North Tilda Thomas Oemig Jeff Olingy Barbara Oxenhandler Kay Parish Selma Cash Paty Karen Payne Sylvia W. Phillips Revs. Ann Jones and Alfred E. Pierre Rebecca Pobieglo Helen and Merv Pregulman Betty Probasco Jill Ralph Margaret S. Ramsey Linda Rath Juliana T. Ratliff Janet Reese Margaret P. Reisman Wes Rehberg Deloris Rissling Cindy and Laurence Rix Chantelle Roberson Virgil and Marion Roberson Beth Roberts Nancy C. Robinson Joyce Roché Lynn Rodgers Maricela Rodriguez Carla Romaine-Perry Dr. B.W. Ruffner Judith and David Sachsman Jayashree Sadanandan Julia and Keith Sanford Kay and Kirk Sanford Sonia Sasse Henry and Rachel Schulson Judy M. Schwartz Winifred M. Scruggs Teresa A. Seymore Uneva Shaw Steven and Caroline Shibata Fern and Dr. Jim Shire Gail Chassin Shulimson Pris and Robert Siskin Sandy Skorput Kenny Smith Dr. Nickie Soufleris	Barbara A. Standefer LaToya Stevenson John E. Stewart Judith F. Stone Robert Stone Laura H. Strang Susan C. Street Judge Robert Summitt Dr. Elaine Swafford Cynthia Swope Connie Taylor Vinay and Indu V. Tejani Dr. Minnie R. Vance Melinda and Robert Varboncoeur Edna E. Varner Anna Massey Ward Jean Warren Robert Watson II Susan Waxenburg Dana Waxler Harvey J. Weiss Sue Ann Wells Tamara Welsh Mason West III Johnny and Ruth White Awayne Williams Cissy Grebowski Williams Christine Willingham Patricia and Chuck Wilson Joseph Winick Paula and Dino Xoinis Mary Ann Zaha
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GIRLS INC. OF CHATTANOOGA

Statement of Activities
For the Year Ended March 31, 2010

Unrestricted

SUPPORT AND REVENUE

Support

Contributions– United Way	\$ 266,967
Contributions– miscellaneous	9,459
Contributions– individuals	46,189
Contributions– corporate	34,277
Contributions– foundations	21,766
Contributions– governments	74,387
Contributions– organizations	<u>17,385</u>
Total support	<u>470,430</u>

Revenue

Event income	56,326
Investment income (loss)	<u>29,589</u>
Total revenues	<u>85,915</u>

EXPENSES

Program services	
Social development program	<u>438,697</u>
Supporting services	
Management and general	90,774
Fundraising	22,230
Total supporting services	<u>113,004</u>

Total expenses 551,701

Increase (decrease) in net assets 4,644

NET ASSETS– beginning 384,862

NET ASSETS– end 388,506



Girls Inc. of Chattanooga Celebrates 50 Years in 2011!

Check the mail, the news and our website for information on our upcoming 50th Anniversary Celebrations!

Girls Inc. of Chattanooga
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